



The Psychology of Diversity: Beyond Prejudice and Racism

By James M. Jones, John F. Dovidio, Deborah L. Vietze



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The Psychology of Diversity presents a captivating social-psychological study of diversity, the obstacles confronting it, and the benefits it provides.

- Goes beyond prejudice and discrimination to discuss the personal and social implications of diversity for both majority and minority group members
- Considers how historical, political, economic, and societal factors shape the way people think about and respond to diversity
- Explains why discrimination leads to bias at all levels in society – interpersonal, institutional, cultural, and social
- Describes proven techniques for improving intergroup relations
- Examines the brain's impact on bias in clear terms for students with little or no background in neuroscience
- Includes helpful study tools throughout the text as well as an online instructor's manual

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Editorial Review

Review

"The Psychology of Diversity not only teaches readers about research on prejudice, but it helps them understand how they can personally contribute to a better and more inclusive society." (*PsycCRITIQUES*, 4 May 2015)

Review

"This masterful, comprehensive and accessible volume takes readers far beyond an understanding of prejudice, where it comes from, and how it may be reduced. It encourages readers to understand the psychology of diversity in all its richness and complexity including the roles that diversity plays in how we are raised, how we relate to others, how we respond to similarity and difference, how and when we seek equality and justice, and how social experiences and institutions shape our perceptions of groups in a multi-faceted society."

—**Linda Tropp, University of Massachusetts, USA**

"Unlike older and traditional texts on prejudice and intergroup relations, *The Psychology of Diversity* offers a sharply different approach - one much better suited to the complexities and subtleties of present-day intergroup phenomena. It is also authoritative as one would expect from a text written by leading social psychological experts in the field."

—**Thomas F. Pettigrew, University of California, Santa Cruz**

"This is the most comprehensive survey of diversity since the groundbreaking Jones *Prejudice and Racism* volume, the undisputed bible of the field for decades. *The Psychology of Diversity*, authoritatively written by some of the field's foremost leaders, will rightfully take its place as the go-to resource for students, researchers, and practitioners alike, to meet the challenges of the 21st century."

—**Professor Susan Fiske, Eugene Higgins Professor, Psychology and Public Affairs, Princeton University**

"One could not hope for better guides through the maze of social-psychological work on diversity in America. Jones, Dovidio and Vietze prove to be map-makers of 'Lewis and Clark' quality, never losing their way over difficult terrain, and steering the reader through defining research on psychological processes, and an analysis of diversity in terms of culture, power and institutions."

—**Miles Hewstone, Professor of Social Psychology, University of Oxford, UK**

"The successful management of increasingly diverse societies is a major imperative of our times. In their extraordinarily comprehensive volume, *The Psychology of Diversity*, Jones, Dovidio and Vietze do a masterful job of presenting the latest scientific evidence concerning both the challenges to and opportunities for moving beyond prejudice and racism. This volume is essential reading for anyone interested in social diversity or intergroup relations."

—**Jim Sidanius, Department of Psychology, Harvard University**

The Psychology of Diversity: Beyond Prejudice and Racism is an illuminating book on the psychological processes behind power, bias, and cultural difference, as well as the broad influences and challenges that diversity presents. In this outstanding book, distinguished authors James M. Jones, John F. Dovidio, and

Deborah L. Vietze provide us with a historical perspective alongside up-to date information on the psychological principles that influence our diverse society. This book is unique in that it not only addresses the negative consequences of bias and discrimination, but also contributes research-based solutions to these problems by providing techniques to improve intergroup relations. *The Psychology of Diversity* has a wide applicability and utility; I highly recommend this book not only for students, but for professionals and all individuals who care about reducing prejudice and respecting and benefitting from diversity in our society."

—**Florence L. Denmark, Ph.D., Robert Scott Pace Distinguished Research Professor of Psychology, Former president of the American Psychological Association**

From the Back Cover

The Psychology of Diversity presents a captivating social-psychological study of diversity, the obstacles confronting it, and the benefits it provides. The text considers how historical, political, economic, and societal factors shape the way people think about and respond to diversity. The approach is multi-level, with coverage of diverse topics including everything from the neuroscience of prejudice to the politics of diversity.

While the book devotes considerable attention to the problems of prejudice and discrimination toward diverse groups, chapters also describe proven techniques for improving intergroup relations in a variety of ways. It illuminates how well-intentioned efforts to control bias can backfire personally, interpersonally, and socially. Although challenges to diversity are significant, emphasis is placed on why and how an understanding of diversity can offer unique insights and opportunities, and prepare people better for a global society.

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Florence L. Denmark, Ph.D., *Robert Scott Pace Distinguished Research Professor of Psychology, Former President of the American Psychological Association*

Users Review

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Phyllis Callahan:

The particular book *The Psychology of Diversity: Beyond Prejudice and Racism* will bring you to the new experience of reading a book. The author style to elucidate the idea is very unique. If you try to find new book to read, this book very suited to you. The book *The Psychology of Diversity: Beyond Prejudice and Racism* is much recommended to you to learn. You can also get the e-book from official web site, so you can quicker to read the book.

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