

# **Building Better Boards: A Blueprint for Effective Governance**

By David A. Nadler, Beverly Behan, Mark Nadler



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## **Praise for Building Better Boards**

"Building Better Boards bridges the gap between talk and action. A must-read for board members, CEOs, governance experts - really for anyone who cares about the future of the corporation."

—Anne M. Mulcahy, chairman and CEO, Xerox Corporation

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—Marty Lipton, Wachtell, Lipton, Rosen & Katz

"This important new book uses concepts gleaned from the collective wisdom of our Blue Ribbon Commission on Board Leadership and adds practical, realworld board examples. The section on crisis management is particularly helpful."

—Roger W. Raber, president and CEO, National Association of Corporate Directors

"This book provides a comprehensive review and effective guide to making any board an effective team, and thus an asset, for their company."

-Richard H. Koppes of Counsel, Jones Day, and former general counsel, **CalPERS** 

"A balanced, insightful, thoughtful, and, above all, useful look at what can be done to create excellent boards."

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## **Editorial Review**

From the Inside Flap

We're nearing the end of an era. The age of the imperial CEO and the ornamental board of directors is waning, but what comes next isn't clear. Every board of directors is approaching a fork in the road, forging new working relationships at the top of the corporation. The path each company takes will have huge implications for its shareholders, employees, and corporate leaders.

Building Better Boards is a practical and provocative blueprint for helping CEOs and boards create real value by striking the right balance between contention and collaboration. It's an approach to corporate governance that goes far beyond minimum compliance with legal requirements; this is about enabling the board, for the first time, to perform as a team in a way that significantly improves the quality of management's decisions without interfering with management's prerogatives.

In an engaging style, Building Better Boards provides a unique glimpse at the complex interplay of egos, interests, and interpersonal dynamics that dictates how boards and CEOs operate. Based on Mercer Delta Consulting's unparalleled experience in working with top corporate leaders, supplemented by rigorous research conducted with the University of Southern California's Marshall School of Business and with the National Association of Corporate Directors, the book is a unique and invaluable resource for all those involved with and concerned about the future of corporate governance.

#### From the Back Cover

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#### About the Author

**David A. Nadler** is chairman of Mercer Delta Consulting. He is the author or editor of fourteen books, including Champions of Change, Discontinuous Change, Executive Teams, Competing by Design, and Organizational Architecture.

**Beverly A. Behan** is a partner in the corporate governance practice of Mercer Delta Consulting. She has worked with more than fifty boards in the United States and Canada.

**Mark B. Nadler** is a partner in and the executive editor of Mercer Delta Consulting, overseeing the firm's publications and consulting to senior executives on communication issues.

### **Users Review**

#### From reader reviews:

#### **Rhonda Yowell:**

This Building Better Boards: A Blueprint for Effective Governance book is not really ordinary book, you have it then the world is in your hands. The benefit you receive by reading this book is actually information inside this book incredible fresh, you will get facts which is getting deeper you read a lot of information you will get. This kind of Building Better Boards: A Blueprint for Effective Governance without we understand teach the one who reading through it become critical in pondering and analyzing. Don't be worry Building Better Boards: A Blueprint for Effective Governance can bring any time you are and not make your tote space or bookshelves' turn into full because you can have it inside your lovely laptop even cellphone. This Building Better Boards: A Blueprint for Effective Governance having excellent arrangement in word and layout, so you will not sense uninterested in reading.

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