



## Psychology of Prejudice and Discrimination: 3rd Edition

By *Mary E. Kite, Bernard E. Whitley Jr.*



**Psychology of Prejudice and Discrimination: 3rd Edition** By Mary E. Kite, Bernard E. Whitley Jr.

The Psychology of Prejudice and Discrimination provides a comprehensive and compelling overview of what psychological theory and research have to say about the nature, causes, and reduction of prejudice and discrimination. It balances a detailed discussion of theories and selected research with applied examples that ensure the material is relevant to students. Newly revised and updated, this edition addresses several interlocking themes, such as research methods, the development of prejudice in children, the relationship between prejudice and discrimination, and discrimination in the workplace, which are developed in greater detail than in other textbooks.

The first theme introduced is the nature of prejudice and discrimination, which is followed by a discussion of research methods. Next comes the psychological underpinnings of prejudice: the nature of stereotypes, the conditions under which stereotypes influence responses to other people, contemporary theories of prejudice, and how values and belief systems are related to prejudice. Explored next are the development of prejudice in children and the social context of prejudice. The theme of discrimination is developed via discussions of the nature of discrimination, the experience of discrimination, and specific forms of discrimination, including gender, sexual orientation, age, ability, and appearance. The concluding theme is the reduction of prejudice.

An ideal core text for junior and senior college students who have had a course in introductory psychology, it is written in a style that is accessible to students in other fields including education, social work, business, communication studies, ethnic studies, and other disciplines. In addition to courses on prejudice and discrimination, this book is also adapted for courses that cover topics in racism and diversity.

For additional resources, consult the website [BreakingPrejudice.org](http://BreakingPrejudice.org), which focuses on pedagogical materials that can be used to address both cultural awareness and self-awareness of prejudice and to increase students' multicultural competence. Specifically, the site includes:

- Original teaching activities (ready to use with minimal preparation, including discussion questions)
- An annotated list of podcasts (categorized by topic)
- An annotated list of videos (categorized by topic)
- A set of social justice songs (categorized by topic)
- Four original public service announcements
- 16 video diaries about people's personal experience with prejudice
- Interviews with 13 social justice activists

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## Bibliography

- Sales Rank: #785091 in Books
- Published on: 2016-06-12
- Original language: English
- Dimensions: 9.20" h x 1.50" w x 7.30" l,
- Binding: Paperback
- 744 pages

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### Editorial Review

#### Review

Psychology of Prejudice and Discrimination is a truly exceptional textbook. Writing in a lucid and engaging style, Mary Kite and Bernard Whitley present relevant theories, research findings, and methods of investigation. Now in its 3<sup>rd</sup> edition, this book provides a balanced and intelligent overview of an area of research that engages a wide range of contemporary social issues.

-Alice Eagly, James Padilla Chair of Arts and Sciences, Professor of Psychology, Faculty Fellow of Institute for Policy Research, and Professor of Management & Organizations, Northwestern University, USA

There is no better resource on the social psychology of prejudice for its comprehensiveness and accessibility. My copies of *Psychology of Prejudice and Discrimination* are among the most worn books on my shelf.

-PJ Henry, Associate Professor of Psychology, NYU Abu Dhabi, UAE

Few topics are more important in today's world than understanding prejudice and discrimination. This book is probably the best I've read on the subject. The authors have succeeded in bringing together the main scientific evidence in a coherent and fruitful manner. By reading *Psychology of Prejudice and Discrimination*, students young and old will immediately connect with all the important theories and applications.

-Serge Guimond, Professor of Psychology and Research Director, Laboratoire CNRS de Psychologie Sociale et Cognitive (LAPSCO), Université Blaise Pascal, France

This is a comprehensive and engaging text for students in psychology and other disciplines who are interested in understanding the roots and consequences of prejudice and discrimination, and how we might go about combatting them. The authors strike a perfect balance between theory and application, with salient, up-to-date examples. It is altogether an informative and enjoyable read.

-Victoria M. Esses, Professor of Psychology, University of Western Ontario; Director, Centre for Research on Migration and Ethnic Relations; Principal Investigator, Pathways to Prosperity Partnership, Canada

This excellent book provides both an integrative overview and plenty of historical and contemporary evidence for every sphere of prejudice and discrimination. It offers a comprehensive grounding in the area as a whole, together with detailed reviews and summaries of the latest thinking in each area of prejudice? a book to keep by my desk that my students and I will consult regularly.

-Dominic Abrams, Professor of Social Psychology and Director of the Centre for the Study of Group

Processes, University of Kent, UK

Kite and Whitley are the perfect duo to write an accessible and well-grounded text on the psychology of prejudice and discrimination because they are accomplished experts on the topic and outstanding teachers and scholars. A must-read for anyone interested in reducing prejudice and discrimination (which should be all of us).

-Janice D. Yoder, Research Professor, College of Public Health, Kent State University, USA

This is an admirably comprehensive text that would be an excellent choice for an undergraduate course in the social psychology of prejudice and discrimination. It is clearly written and well-illustrated with examples and cases, and has excellent instructor resources.

-John Duckitt, Professor of Social Psychology, University of Auckland, New Zealand

It is a great pleasure to see an updated 3<sup>rd</sup> edition of *Psychology of Prejudice and Discrimination*! That the text covers so much and is engaging, readable, and memorable for students makes this the standard against which others must be judged. The attention to research findings and research methods makes this both an advanced text and a text that will result in advanced students. This is a likeable book, clear, precise, broad in coverage, and wise in its conclusions.

-Chris Crandall, Professor, Department of Psychology, University of Kansas, USA

About the Author

**Mary E. Kite** is Professor of Psychological Science at Ball State University. Her research focuses on stereotyping and prejudice toward women, gays, lesbians, and older adults. In 2014, she received the Charles L. Brewer Distinguished Teaching of Psychology Award from the American Psychological Foundation.

**Bernard E. Whitley, Jr.**, is Professor Emeritus of Psychological Science at Ball State University. His research focus is on the role of ideological variables in prejudice.

## Users Review

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**Harry Nelson:**

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**Henrietta Roderick:**

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**Vanessa Kistler:**

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